Comparisons of Job Characteristics

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Occupational Health and Safety Specialists (29-9011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 60

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Occupational Health and Safety Specialists (29-9011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Education and Training	9.2	15.3	11.0	<<	Extensive education and/or training may be required	
Public Safety and Security	6.9	15.2	6.2	<<	Extensive education and/or training may be required	
Chemistry	4.8	14.8	5.9	<<	Extensive education and/or training may be required	
Law and Government	5.9	13.2	11.6	<	Expanded education and/or training may be required	
Engineering and Technology	5.7	12.9	7.0	<<	Extensive education and/or training may be required	
Physics	4.3	11.6	2.6	<<	Extensive education and/or training may be required	
Biology	3.7	10.0	5.6	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Occupational Health and Safety Specialists (29-9011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Judgment and Decision Making	9.4	12.5	12.6	0	Current skill level may be sufficient
Persuasion	7.4	11.6	10.5	<	A higher skill level may be required
Operation Monitoring	6.6	11.2	3.3	<<	Extensive development of skills in this area may be required

Quality Control Analysis	5.9	11.2	1.8	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	10.6	11.2	0	Current skill level may be sufficient
Systems Evaluation	6.4	10.6	11.4	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Occupational Health and Safety Specialists (29-9011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Problem Sensitivity	11.1	16.1	13.2	<	Some improvement in abilities may be required	
Deductive Reasoning	10.6	13.3	13.0	0	Current ability level may be sufficient	
Inductive Reasoning	10.2	13.2	11.9	<	Some improvement in abilities may be required	
Speech Clarity	10.2	12.9	11.7	<	Some improvement in abilities may be required	
Speech Recognition	9.9	12.7	11.3	<	Some improvement in abilities may be required	
Flexibility of Closure	7.8	10.8	8.2	<<	Extensive improvement in abilities may be required	
Far Vision	7.8	10.7	7.3	<<	Extensive improvement in abilities may be required	
Perceptual Speed	7.4	10.1	7.4	<<	Extensive improvement in abilities may be required	
Speed of Closure	5.9	8.2	6.3	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 69

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Occupational Health and Safety Specialists (29-9011)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Fire fighting equipment	16
Hearing protectors	12
Industry specific software	1

Light and wave generating and measuring equipment	4
Metals and metallurgy and structural materials testing instruments	15
Meteorological instruments	16
Network applications software	1
Soil measuring equipment	20
Vision protection and accessories	3

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.